

#### **LESSON PLAN**

# **Identities in Computing**

| Title         | Identities in Computing Fields   |
|---------------|--|
| Course        | Courses in Computer Science and Engineering  |
| Authors       | Jody Paul, Myke Walker, Megan Horton — MSU Denver  |
| Time Duration | Approximately 15 minutes (asynchronous learning)   |
| Overview      | This activity is designed to heighten awareness of the impact of racial stereotypes in technical field professional identification   |
| Objective     | <ul> <li>Develop awareness of the impact of racial stereotyping in<br/>professional identification</li> </ul>  |
| Materials     | <ul> <li>Canvas Module archive<br/><u>https://partnership4equity.org/resources/IdentitiesInComputing.zip</u></li> <li>Preparatory description and questions</li> <li>TED<sup>×</sup>Stanford Talk Video: <i>Why Do We Dance Around Diversity in Tech?</i> <ul> <li>Author: <u>Benjamin Williams</u></li> <li>Source: <u>https://www.youtube.com/watch?v=b5n7my8KJ0o</u></li> </ul> </li> <li>Reflective questions and submission form</li> </ul> |
| Procedures    | Students read and contemplate preparatory questions, review a 4-minute video, and complete a set of reflective questions.  |
| Modifications | A recommended modification of this activity is to engage multiple participants in discussions through real-time interaction or asynchronous forums.  |



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This work was supported by grants from the National Science Foundation (NSF Award #: 1725880, 1432601). Any opinions, findings and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.

### **Overview**

#### **Identities in Computing**

Professional identification is the sense of oneness individuals have with a profession and the degree to which individuals define themselves as members of that profession.[1]

#### **Module Objectives**

Consider how our professional identities are shaped by our environment and how we influence the identities of others.

#### **Next Step**

Continue to the next page in this module.

[1] https://en.wikipedia.org/wiki/Professional\_identification

## What do you want to be when you grow up?

Others perceive us and shape our perceptions

#### What do you want to be when you grow up?

- · How did you answer when you were first asked that question?
- · How has that changed over time and why?

#### What does it mean to be a Computer Science Student?

- After your friends or family members learn that you are enrolled in a computer science course, how does that change how they see you?
- In what ways do their comments or behaviors influence your own thinking and behaviors?

#### Who can be a Computer Scientist?

• What "norms" can you think of that would lead you to consider someone a good candidate to become a *computer scientist* or other *computing professional*?

#### **Next Step**

Continue to the next page in this module

# Video: *Why Do We Dance Around Diversity in Tech?*

A TEDx Stanford talk by Benjamin Williams[1]

- Benjamin Williams[2] has a computer science degree from Stanford and is a software engineer, entrepreneur, and hip-hop dancer.
- In this video he is accompanied by dancers Monyett Crump Jr. and Jasmin Williams.

Consider the questions from the previous page as you watch the video.

Length: 4 minutes



#### **Next Step**

Continue to the next page in this module.

- [1] https://www.youtube.com/watch?v=b5n7my8KJ0o
- [2] https://www.linkedin.com/in/benjaminww/

### **Assignment: Reflect and Respond**

Use the "Text Entry" tab to provide your responses to the following questions and provide a brief reflection.

- Q0a: How does the environment outside of educational institutions influence someone's choice of whether or not to pursue a career in computing?
- Q0b: What attributes of the classroom environment encourage someone to pursue a career in computing? What attributes discourage someone from such pursuits?
- Q1a: Explain what you think Benjamin Williams meant when he said, "You are already characters in other people's stories."
- Q1b: In what ways do you agree with that sentiment? In what ways do you disagree with it?
- Q2a: What character do you think you are in your classmates' stories?
- Q2b: What character would you like to be in the stories of other people?
  - R: Take another moment to reflect on your experience with this module. Then describe your observations and any insights you may have gained from your experience.